Erasmus Staff Training in Liège - Belgium

8—12 May 2017
University of Liège

3 topics for 3 target groups:

1 - Open Access
2 - In Search of HR Excellence in Research
3 - Joint Masters & PhDs: a Tool for Your Institutional Strategy

Working Language: English
Application Deadline: 10 March 2017
General contact: erasmus.stt@ulg.ac.be
Application form: ulg.ac.be/staff-training
Description
For the third year, the Libraries Network of the University of Liege (ULg Library) organizes an “Open Access Erasmus Staff Week” to expose, question and reflect on the new roles and opportunities which emerged from the Open Access & Open Science movement for the academic libraries. Based both on ULg Library’s expertise and on each participant’s experience in Open Access, the main OA components will be addressed: mandates, author rights, Open Science, libraries roles, etc. Some sessions will be collaborative and, for others, participants will be invited to expose their own open access experiences.

Target group
Librarians, or any staff member working in an academic library/institution and concerned by the development and implementation of open access/science tools and services.

Size of the group 20 participants max. (limited to one candidate per institution)

**PRELIMINARY PROGRAMME**

**DAY 1 — 8 MAY**

am  Welcome session & presentations

pm  General presentation of ULg Library, History of OA at ULg, DoNum the digitization project & platform

**DAY 2 — 9 MAY**

am  Current Challenges of Open Access ORBi, the ULg institutional repository: an added value

pm  What about you? Your open access/science/data project

**DAY 3 — 10 MAY**

am  Bibliometrics / altmetrics: helpful tools for assessing research and scientific career Matheo & PoPups: ULg Master thesis & Journals Open Access platforms

pm  Visit of a library or social programme

**DAY 4 — 11 MAY**

am  Author rights & Open Access From Open Access to Open Science

pm  The library role in promoting Open Access

**DAY 5 — 12 MAY**

am  Conclusions and debriefing

Information & contact for topic 1: d.chalono@ulg.ac.be
Description
HR excellence in research will be the main topic of this target group. The R&D administration of the ULg will give you the opportunity to address it from different perspectives: HR strategy for researchers, Open - Transparent and Merit-based recruitment, merit assessment methodologies, best practices between supervisors and PhD candidates. External experts and reference persons inside the ULg will help you to deal with this challenging issue.

Target group
Research administration staff, administrative staff in contact with researchers, scientific staff interested in the recruitment of researchers.

Size of the group 20 participants max.

Preliminary Programme

**DAY 1 — 8 MAY**

am Welcome session & presentations
pm HR strategy for researchers
   PhDs & researchers evaluation

**DAY 2 — 9 MAY**

am What is merit? How is scientific merit assessment conducted?
pm OTMR (Open, Transparent and Merit-based recruitment) and case studies in different institutions & organisations

**DAY 3 — 10 MAY**

am Brainstorming in groups
pm Social programme

**DAY 4 — 11 MAY**

am Workshop 1 : Research excellence and gender
   Workshop 2 : Best practices between supervisors and PhD candidates
pm Team work on deliverables.
   It is expected from the candidates that they define a concrete objective before coming to the staff training week. We will work together on its implementation.

**DAY 5 — 12 MAY**

am Presentation of deliverables & debriefing

Information & contact for topic 2: r.delcourt@ulg.ac.be
**Description**

Joint programmes are more and more encouraged (by the European Union, by the authorities, by the accreditation agencies, ...). How relevant are they for your institution? What are the benefits for the stakeholders? What are the obstacles and how can they be avoided? We will try to answer these questions with the help of experts and by sharing the experience of the participants.

**Target group**

Staff members involved in joint programmes management (IRO directors, IRO officers, R&D officers, faculty members, ...)

**Size of the group** 15 participants max.

### PRELIMINARY PROGRAMME

**Day 1 — 8 May**

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<tr>
<td>am</td>
<td>Welcome session &amp; presentations</td>
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| pm    | Joint programme: what is it?  
- various practices after Bologna  
- case study: joint PhD |

**Day 2 — 9 May**

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| am    | What about your University? Sharing tips and good practices  
Workshop: identification of obstacles and benefits |
| pm    | Joint programme: to whose benefit? + testimonies |

**Day 3 — 10 May**

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<td>Joint programme: development tool?</td>
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<td>pm</td>
<td>Social programme</td>
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**Day 4 — 11 May**

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<td>Joint programme: internationalisation tool?</td>
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**Day 5 — 12 May**

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